



March 20, 2016

To the Stevens Community:

I am pleased to announce the formation of a committee to review and suggest improvements to two key university-wide surveys used to gauge faculty and staff's feedback and sentiments about working at Stevens: the Faculty and Staff Survey, which is administered annually in the fall, and the Excellence in All We Do Survey, which is administered bi-annually in the spring semester. As you may recall, these two surveys seek the community's input on a range of topics, including its direction and progress toward shared goals, attitudes about Stevens, the work environment, and perspectives on responsiveness and performance of administrative and academic units throughout the university.

Dr. Dilhan Kalyon, Institute Professor in the Department of Biomedical Engineering, Chemistry and Biological Sciences, Schaefer School of Engineering and Director of the Highly Filled Materials Institute, has agreed to serve as chair of the committee. Members of the committee include:

- Ms. Barbara Arnett, Business Intelligence Architect, Division of Information Technology
- Ms. Trina Ballantyne, Dean of Residence Life, Division of Enrollment Management and Student Affairs
- Dr. Jonathan Kaufman, Affiliate Associate Professor, Quantitative Finance/Financial Engineering, School of Business
- Ms. Linda Laird, Industry Professor, Software Engineering, School of Systems and Enterprises
- Dr. Donald Lombardi, Industry Associate Professor, School of Business
- Ms. Susan Metz, Executive Director of Diversity & Inclusion and Senior Research Associate, Office of the President
- Mr. Matthew Principe, Senior Advisor, Division of Human Resources
- Dr. Deborah Sinnreich-Levi, Associate Professor, Literature, College of Arts and Letters
- Ms. Betsy Shelton, Assistant Vice President for Investments and Treasury Operations, Division of Finance
- Dr. Yu-Dong Yao, Professor and Department Director, Department of Electrical and Computer Engineering


I will meet with the members of the committee in April to give them their charge and discuss feedback that I and other members of the leadership team have received about these two surveys, including concerns about confidentiality and length, among others. Our goal is for the committee to begin their work immediately so that a new or revised survey or surveys can be ready in Fall 2016.

I want to underscore my and the leadership team's commitment to improving the methods through which we receive candid feedback about this university and fulfilling the goals we set for ourselves in the 10-year strategic plan. I am confident that with the work of the committee and with the

candid and productive input of the Stevens community to inform their work, we will continue to make improvements in the surveys themselves and in the university we are working hard to advance.

As always, I invite your feedback about ways to continue to strengthen Stevens and make this university a great place to work. I hope you will plan to attend the Conversation with the President on Wednesday, April 20th at 1 pm in the DeBaun Auditorium.

Per aspera ad astra,


Nariman Farvardin
President

