



May 6, 2020

To All Faculty and Staff:

As faculty and staff are aware, Stevens announced the suspension of on-campus teaching and business operations in mid-March for the balance of the Spring 2020 semester, which officially ends May 18th.

Governor Murphy's March 21st "stay at home" Executive Order 107 remains in effect at this time, and therefore, the university's suspension of on-campus teaching and business operations also remains in effect until further notice. Stevens will continue to follow guidance from the State and other cognizant government authorities regarding resumption of on-campus operations. While no official plans for re-opening New Jersey have been announced yet, [some restrictions have been loosened across the state](#).

Once Governor Murphy announces plans to re-open the State, Stevens will implement a phased and flexible approach to re-opening the campus. This approach will: (i) ensure the return to campus of those employees whose responsibilities require an on-campus presence or whose effectiveness is improved by being on-campus, following all guidance from government and health agencies; and (ii) provide flexibility for those faculty and staff whose circumstances may prevent them from returning to work when the campus re-opens.

Within this phased and flexible approach, the Provost and Vice Presidents will consult with those in their divisions to formulate plans for which employees will resume on-campus work and which will continue to telework for this next phase of campus operations. Stevens will aim to provide a minimum notice of two weeks to allow those employees returning to campus to plan for the transition.

We recognize that faculty and staff will likely have a number of additional questions about the resumption of campus operations and will aim to provide additional details as soon as possible.

Per aspera ad astra,

Nariman Farvardin
President