



March 22, 2016

To the Stevens Community:

I wanted to take this opportunity to provide an update on several organizational updates throughout the university:

**Provost Search:** The search for the next Provost and Vice President for Academic Affairs is proceeding on schedule. We expect to start inviting those recommended by the Search Committee for campus interviews in late April and to conclude the process by the end of the spring semester.

**Dean of Engineering and Science:** Upon naming the new Provost, Stevens will immediately launch a search for the next Dean of the Schaefer School of Engineering and Science. We are grateful to Interim Dean Dr. Keith Sheppard for capably guiding the Schaefer School during this period.

**Dean of Systems and Enterprises:** Many in our community have heard that Dean Dinesh Verma intends to step down as Dean of the School of Systems and Enterprises by the end of this year. In anticipation of this transition, I will be meeting with academic leaders, faculty, students, and other stakeholders to gather input on the future organizational structure of the School of Systems and Enterprises.

**Dean of the College of Arts and Letters:** As you may know, Dr. Kelland Thomas will be joining Stevens on June 1, 2016 as the new dean of the College of Arts and Letters. We look forward to his arrival and the impact of his contributions.

**Plans for Unit Improvements:** As you may recall, based on the results of the *Excellence in All We Do* survey and the sentiments of the members of the community, we decided to conduct a review of three units: the Payroll Office, the Office of the Registrar and the Division of Human Resources. The review committee met with faculty and staff as well as representatives of each of the three units during the fall semester to understand the issues and concerns, and to formulate recommendations to improve satisfaction. I am pleased to report that, with the involvement and support of the units, improvement plans with specific actions and timelines have been created for each of the three units. I will be working with the Vice Presidents who oversee each of the three units (Vice President Louis Mayer for the Payroll Office and the Division of Human Resources and Provost George Korfiatis for the Office of the Registrar) to ensure that implementation of the improvement plans proceeds as intended and with the desired improvement in community satisfaction.

I look forward to providing additional updates on these and other major institutional initiatives at Stevens and invite you to attend the next "Conversation with the President" on Wednesday, April 20, 1-2:30 pm in the DeBaun Auditorium.

*Per aspera ad astra,*

Nariman Farvardin  
President