



STEVENS
INSTITUTE of TECHNOLOGY
THE INNOVATION UNIVERSITY®

Lynda.com Learning Paths and Course Recommendations

Division of Human Resources
June 3, 2019



Lynda.com Offerings for the Performance Review Process



Learning Path: Performance Reviews - Employees

<https://www.lynda.com/SharedPlaylist/7e4646ac-1e75-4efe-811a-980810bc4347>

These courses from lynda.com will help your employees learn the skills they need to prepare for their performance reviews.

- Course: Communication Foundations (2013)
- Course: Communication Tips Weekly
- Course: Building Resilience
- Course: Enhancing Your Productivity
- Course: Getting Things Done
- Course: Achieving Your Goals
- Course: Body Language for Leaders
- Course: Improving Your Conflict Competence
- Course: Effective Listening
- Course: Having Difficult Conversations (2013)



Lynda.com Courses for Supervisors Regarding the Performance Review Process

Performance Review Foundations

<https://www.lynda.com/Business-Skills-tutorials/Performance-Review-Fundamentals/149840-2.html?org=stevens.edu>

Performance Management: Conducting Performance Reviews

<https://www.lynda.com/Business-tutorials/Performance-Management-Conducting-Performance-Reviews/5015864-2.html?org=stevens.edu>

Performance Management: Setting Goals and Managing Performance

<https://www.lynda.com/Business-tutorials/Performance-Management-Setting-Goals-Managing-Performance/5015865-2.html?org=stevens.edu>

Delivering Employee Feedback (2014)

<https://www.lynda.com/Business-tutorials/Delivering-Employee-Feedback/5015861-2.html?org=stevens.edu>

Building a Coaching Culture: Improving Performance Through Timely Feedback

<https://www.lynda.com/Business-tutorials/Building-Coaching-Culture-Improving-Performance-Through-Timely-Feedback/808667-2.html?org=stevens.edu>



Lynda.com Learning Path: Managing Performance

<https://www.lynda.com/learning-paths/Business/managing-performance>

Whether you're managing a division, a team, or just a few employees, learn how to get the most from your employees by creating the conditions for their success.

Develop an organizational culture and hiring systems that attract and reward high performers. **Build** and lead teams that deliver on their objectives. **Learn** to determine when employees need coaching and when they need to be let go.

Courses in this Learning Path include: Performance-Based Hiring, Human Resources: Pay Strategy, Building High-Performance Teams, Setting Team and Employee Goals, Building Accountability Into Your Culture, Coaching and Developing Employees and Managing Employee Performance



Lynda.com Learning Path: Become a Manager

<https://www.lynda.com/learning-paths/Business/become-a-manager>

As a manager, success is predicated on your ability to achieve goals working with your team. The good news is that management is a skill that can be learned. This path is designed to provide you with the key considerations, skills and competencies to help you become and succeed as a manager.

Learn the critical skills and competencies for new managers.

Discover essential interview techniques and questions.

Create cultures of motivation and accountability.

Courses in this Learning Path include: New Manager Foundations, Hiring Your Team, Onboarding New Hires, Delegating Tasks, Leading Productive Meetings, Performance Review Foundations, Building Accountability Into Your Culture, Managing for Results and Rewarding Employees