

## **0. PROLOGUE** [Approved on 20 May 2014]

Founded in 1870, Stevens Institute of Technology is a polytechnic university devoted to the creation, transmission, and application of knowledge. The research, teaching, and practical innovations undertaken by the Stevens faculty place the faculty at the heart of the Institute's identity and mission. The Faculty has responsibility for essential activities of the Institute, as further described below. All members of the Stevens community, including the members of the Faculty, are afforded the protections guaranteed by academic freedom, which includes the free expression of ideas, opinions, and the results of their research and other academic pursuits, whether by verbal, written or other means of dissemination.

This Faculty Handbook is one of the university's core governance documents. The Faculty Handbook sets forth the rights, privileges, responsibilities, and related procedures that affect the Faculty in their critical role within the Institute. Many of the policies within the Faculty Handbook also apply to other members of the Stevens community.

The policies contained in the Handbook describe the relationship between members of the Faculty and the Institute. Although individual schools and college(s) may have additional policies governing their faculty, such policies must be consistent with this Faculty Handbook. Additional policies that may affect members of the Faculty and other employees of the Institute can be obtained from the Office of the Provost (Institute-wide Academic Policies), the Office of Human Resources, the Office of Sponsored Programs, and other departments as appropriate. Members of the Faculty, as all other employees of the Institute, are expected to follow all Institute policies and procedures.

The Faculty Handbook will be reviewed periodically. Proposed changes to the Faculty Handbook shall be made as described in Section 2.5, and the Faculty Handbook shall be promulgated following the approvals described in such Section.

Each Section of the Faculty Handbook indicates as of which date it was approved. Appendix I to the Faculty Handbook contains a chronological history of the major changes to each Section and the date such Section was approved by the Faculty, the President and the Board of Trustees.