



May 17, 2012

Dear Faculty and Staff:

I am pleased to announce, in concert with the Provost, the implementation of an institutional program of training and education entitled “*WeComply©at Stevens.*”

We are both committed to this program and the statement it makes regarding our university’s acceptance of the responsibility of providing relevant training and education to everyone in the Stevens community. Universities are responsible for the education of the next generation of scholars, educators, business leaders, as well as community and other public officials. In that regard it is of paramount importance that we add to the foundation concepts students have already received at home, by continuing to educate them in the concepts of stewardship and ethical behavior. At the same time it is critical that we confirm to the community of which we are a part, to parents, to our sponsors, and to the public in general that we understand and accept the unique responsibility that accrues to all institutions of higher education, i.e., to lead by example, to be vigilant regarding our own standards of integrity and to espouse common societal goals that pertain to honesty and basic ethics.

To that end, Stevens has engaged the services of *WeComply©*. *WeComply©* has developed a robust slate of training and education modules, of which ethics and compliance are only a part. The initiation of this institution-wide training, education, and compliance program will begin with all faculty and staff required to review one module entitled “*Ethics and Compliance Essentials.*” Shortly, you will be receiving an email from Chuck Shaw, Chief Risk and Compliance Officer, providing you with access instructions to the *WeComply©* module. In the coming months, other modules will be introduced that are pertinent to different roles within the university.

The Provost and I expect that all faculty and staff will complete this initial module by June 15, 2012. We consider participation by all of us in the *WeComply©* Program as an expression of our commitment to Stevens and as an affirmation of our collective integrity.

Sincerely,

Nariman Farvardin  
President