Faculty Handbook: Sections 0 to 2

Summary of Proposed Changes to Sections 0 to 2 of the Faculty Handbook, with initial Feedback heard
Section 0

• **Old: Founding and Early History of the Institute**
  – Moved, in abbreviated form, to next section

• **New: Prologue**
  – Faculty are core of any academic institution
  – FH is a governance (not informational) document
  – How to change the Faculty handbook (bring to Faculty Senate, or 1/10 of voting Faculty signatures to ‘by-pass’ FS)
Section 0

• Feedback since Proposed Version posted online (Feb 2013)
  – Add a statement of overarching place of handbook such as: “This document sets out the overarching governing principles for the Institute. Although the three schools and the college may have individual concerns, this handbook establishes general governance guidelines for Stevens.” (i.e. relationship of FH with respect to schools)
  – 2008 Faculty motion tracking changes to the document (how to handle this?)
  – Clean up some grammar and word usage
Section 1

• Old: Mission and Key Objectives (of Institute), 5 pg
  – 5 pages, with materials that appears to come from a
    Strategic Plan (Core values, Core goals, benchmark data,
    top 50 by 2012)

• New: Stevens Institute of Technology, 1+ pg
  – History of Institute (abbreviated from current FH)
  – Transition to today
  – While Stevens has expanded, rigorous technical
    preparation remains Stevens Hallmark as reflected in the
    Stevens mission (taken from New Strategic Plan)

Note: Statement on Non-Discrimination from the old FH remains in the proposed new version
Section 1

• Feedback since Proposed Version posted online (Feb 2013)
  – Historical role of Humanities in founding of curriculum (to be added)
  – Add webpage link for further information, reference book
  – Clean up some grammar and word usage
Section 2

- **Old: Organization of the Institute, 4.5 pg**
  - 2.1: Detailed organizational chart of BOT Committees removed; Removed details of the principal administrative officers (although in BOT section)
  - 2.2. and 2.3: unchanged
  - 2.4: Academic Council: removed
  - 2.5: Administration: President and VP-level org chart removed; Provost and direct report org chart removed

- **New: Organization of the Institute, 1+ pg**
  - Streamlined BOT section (no charts, no names)
  - 2.2 (President) and 2.3 (Provost) remain same
  - 2.4. Faculty Organization (new, not in previous FH)
    - 2.4.1. Faculty Positions (define Tenure and non-tenure Stream; titles of different Research and Teaching faculty)
    - 2.4.2 Schools and College of the Institute
    - 2.4.3 The Faculty Senate (short introduction; points to further discussion in Faculty Committee part of FH)
Section 2

• Feedback since Proposed Version posted online (Feb 2013)
  • Add webpage links to BOT and President Cabinet for ease of access
  • Review list of faculty titles
  • Issues related to faculty workload, core metrics, etc will remain in Section 3 (currently there, but we haven’t tackled that section yet)
  • Clean up some grammar and word usage