

Course Announcement
Mgt 800B Flexible Organizations
M-W 6:15 pm in Room 210, Babbio Center
Summer II: July 9 to August 23, 2007

Instructor: Professor Sushil, Indian Institute of Technology, Delhi

Stevens Institute of Technology is proud to announce a new course in Flexible Organizations, which will be taught by Professor Sushil, a world-renowned scholar and educator from the Indian Institute of Technology, Delhi. Professor Sushil is a Visiting Professor in the Howe School of Technology Management.

Course Description

To remain competitive, organizations must adapt rapidly to changing technologies and markets, to globalization, and to changing economic and political conditions. This course provides an in-depth understanding of this increasingly important but little studied area. The course is designed for managers and IT professionals in manufacturing and service sector organizations.

The course consists of lectures, interactive discussion and case analyses of real-world situations. The topics are divided into three modules as follows:

Module 1: Emerging Management Paradigm, Total Quality Management, Business Process Reengineering, Learning Organization, World Class Organization, Flexibility in Management, Liberalization, Globalization and Change, New Organization Forms.

Module 2: Concept and Dimensions of Systematic Flexibility, Managing Paradoxes, Methodology and Tools of Flexible Systems Management, Underlying values, and Guiding Principles, Case Analysis using SAP-LAP (Situation, Actor, Process-Learning, Action and Performance) Framework.

Module 3: Flexibility in Functional Systems, Information Systems Flexibility, Manufacturing Flexibility, Organizational Flexibility, Financial Flexibility, and Strategic Flexibility. Linkage of flexibility with organizational performance.

About the Instructor

Professor Sushil is Professor of Strategic Flexible Systems and Technology Management in the Department of Management Studies, Indian Institute of Technology Delhi. He is a world-renowned scholar and a leader in the area of flexible systems and agile organizations. Professor Sushil is the author or co-author of twelve books, has published over 200 refereed articles and has been the recipient of many research grants. He is Editor-in-Chief of the *Global Journal of Flexible Systems Management* and is on the editorial board of a number of other major journals. Professor Sushil is much sought after as a speaker at international conferences and has had dozens of consulting engagements with leading companies. He is the Founder and President of the *Global Institute of Flexible Systems Management*.