

Health Insurance Cost Share Table***Horizon Plus Plan 2009****Annual Salary
Level**

	Employee	Employee/ Spouse	Employee/ Child	Employee/ Family
	----- per month -----	----- per month -----	----- per month -----	----- per month -----
Up to \$35,000	\$90.17	\$156.91	\$143.02	\$206.24
\$35,001 to \$40,000	\$92.52	\$207.64	\$183.68	\$292.73
\$40,001 to \$46,000	\$93.97	\$229.51	\$201.71	\$330.57
\$46,001 to \$53,000	\$95.14	\$252.36	\$219.64	\$368.57
\$53,001 to \$75,000	\$98.96	\$271.74	\$234.99	\$402.28
\$75,001 to \$99,999	\$100.57	\$276.38	\$238.98	\$409.20
\$100,000 to \$120,000	\$104.65	\$289.19	\$249.13	\$426.86
\$120,001 and over	\$106.72	\$294.92	\$254.06	\$435.31

Horizon Core PLAN 2009**Annual Salary
Level**

	Employee	Employee/ Spouse	Employee/ Child	Employee/ Family
Total Premium	----- per month -----	----- per month -----	----- per month -----	----- per month -----
Up to \$35,000	\$71.62	\$117.04	\$107.58	\$150.61
\$35,001 to \$40,000	\$73.78	\$167.37	\$147.88	\$236.54
\$40,001 to \$46,000	\$75.23	\$189.75	\$165.91	\$274.39
\$46,001 to \$53,000	\$76.41	\$212.09	\$183.85	\$312.38
\$53,001 to \$75,000	\$80.22	\$231.47	\$199.19	\$346.10
\$75,001 to \$99,999	\$81.83	\$236.11	\$203.18	\$353.02
\$100,000 to \$120,000	\$85.91	\$247.91	\$213.33	\$370.67
\$120,001 and over	\$87.61	\$252.41	\$217.56	\$378.01

* This illustration reflects current policy on cost sharing.

The policy and the health insurance plan are subject to change at any time.